



Youth Coach Apprenticeship Program Fall & Winter 2023

Position Summary: Youth Coaches Apprentices (YCA) will commit to an exciting winter and spring season at Delta Sculling Center, where they will work within our programs as coach interns, while continuing to learn and grow professionally. No rowing experience required!

Youth Coach Apprentices will be placed in a specific role, and through key mentorship from Delta Sculling Center staff, they will learn sculling skills, get experience in working with diverse youth participants and attain valuable skills to launch into a successful career path as young professionals who are in great demand in our sport. In addition, YCAs will be immersed in Delta Sculling Center's diverse community of hard-working staff, supporters, and volunteers. It is our hope that through DSC's large network, YCAs will be able to find, establish, and grow their own professional network.

Youth Coach Responsibilities: Delta Sculling Center hopes to hire 1-2 Youth Coach Apprentices from now until February 2024. The YCAs will undergo approximately four months of onboarding and training to learn the fundamentals of land rowing, sculling, coaching, youth development, teamwork, and to obtain USRowing coaching certification, CPR and First Aid, and their CA boating license.

Each role will include assisting in the day-to-day operations of the programs at Delta Sculling Center, including:

- Coaching the fundamentals of land rowing, sculling, and general strength and conditioning
- Supporting participants socially and emotionally
- Preparing, maintaining and repairing equipment and facilities
- Managing data and information including attendance and program metrics
- Administrative support for internal and external communications

Position Details

- Youth coaches will sign on for approximately 4-6 months
- Part-time role of 4-12 hours a week
- Schedules will be flexible and based on candidates' availability; however, the majority of our programming occurs after school and on Saturday mornings.
- Onboarding will occur in January and February 2024.
- Delta Sculling Center's Executive Director and the Youth Program Manager will help oversee all aspects of the Youth Coach Apprenticeship Program, and each position will have a direct supervisor that youth coaches will report to regularly

What is Delta Sculling Center Looking For?

- **No rowing experience necessary. Experience in other sports or fitness is helpful.**
- Commitment to community service and a strong belief in the power of committed individuals to effect positive change in society
- Someone who is confident in and out of the water
- A desire to learn and buy into the vision of Delta Sculling Center
- A positive "can do" approach to tasks and challenges
- Experience and/or a desire to work with young people from diverse backgrounds
- Strong interpersonal skills, patience, and a sense of humor

- Ability to commit to the program (including onboarding) through May 2024. Preference to candidates that can stay beyond May 2024

What is the Compensation?

Pay:

- Part-time Youth Coaches will work an average of 4 hours and up to 12 hours/week. Pay for these positions is competitive and based on experience, with the range of \$18-\$22
- Candidates that complete the program in good standing with DSC will be eligible to receive an end of service bonus
- You would be offered a part-time role to begin summer 2024 upon satisfactory completion of the program

Benefits:

Part-Time Roles

- Sick leave is available for part-time employees, accruing at a rate of 1 hour for every 30 hours worked
- Strong references from the DSC leadership team
- DSC apparel

Professional Development:

- Youth coaches will access the following professional development:
 - Mentorship from DSC staff
 - Attend applicable youth development, engagement and empowerment workshops
 - Have regular mentorship cohort meetings to share experiences, provide resources for one another, and give/receive feedback

To Apply:

- Submit the following to pltirone@deltasculling.org with "YC Apprenticeship" in the subject line.
 - A resume
 - The name and contact information for two references

About DSC:

Delta Sculling Center (DSC) is a non-profit community-based organization located in the diverse city of Stockton, CA, 45 minutes south of Sacramento, 90 minutes from San Francisco, and within a few hours of Lake Tahoe and Yosemite National Park. We are working with a consortium that just received a \$2.5 million grant to plan for the construction of an aquatic center. The mission of Delta Sculling Center is to provide access to fitness, health, leisure and recreation for people of all abilities and means through the inclusive sport of rowing (specifically, sculling). We adapt our boats, equipment and coaching to fit the needs of the individuals we serve so that everyone can participate, including civilians and military veterans with disabilities. Our adult and middle and high school rowers, coaches and volunteers are a tight-knit, supportive and active community. Learn more at www.deltasculling.org.

Delta Sculling Center is an equal opportunity employer. We are firmly committed to affirmative action and strongly encourage people of color, women, LGBTQIA+, veterans, older and differently-abled candidates to apply. We appreciate all applicants, but please be advised that our capacity allows us to only respond to those best qualified for the position.