



Youth Coach Development Intern 2022-2023

Position Summary: Youth Coach Development interns (YCD interns) will commit to an exciting year at Delta Sculling Center, where they will work within our programs as assistant coaches, while continuing to learn and grow professionally. **No rowing experience required!**

YCD interns will be placed in a specific role, and through key mentorship from Delta Sculling Center staff, they will learn rowing skills, get experience in working with youth participants and attain valuable skills to launch into a successful career path as young professionals who are in great demand in our sport. In addition, interns will be immersed in Delta Sculling Center's diverse community of hard-working staff, supporters, and volunteers. It is our hope that through DSC's large network, interns will be able to find, establish, and grow their own professional network.

Junior Coach Responsibilities: Delta Sculling Center hopes to hire 2-3 YCD interns from now until July 2023. The interns will undergo approximately seven months of onboarding and training to learn the fundamentals of indoor rowing, sculling, coaching, youth development and trauma-informed coaching, teamwork, and to obtain USRowing coaching certification, CPR and First Aid, and their CA boating license. Ultimately, interns will be placed into one or a combination of the following roles during their program year:

Youth Program Assistant Coach
Adult/Outreach Community Assistant Coach
Adaptive Community Assistant Coach
Facilities and Operations Assistant Coach
Executive and Administrative Assistant Coach

Each role will include assisting in the day-to-day operations of the programs at Delta Sculling Center, including:

- Coaching the fundamentals of the sports of indoor rowing and sculling
- Supporting participants socially and emotionally
- Preparing, maintaining, and repairing equipment and facilities
- Planning and arranging logistics of trips, regattas, events
- Managing data and information including attendance and program metrics.
- Administrative support for internal and external communications.

Position Details

- Junior coaches will sign on for a 7-month position, from January - July 31st 2023.
- Part Time role of an average of 8-12 hours a week during the academic year and up to 16 hrs available in June and July during our summer programs.
- Schedules will be flexible and based on candidates' availability.
- Onboarding will occur in January 2023. Attendance at all onboarding is mandatory.
- In January or February, interns will begin to rotate through DSC's various job roles based on their strengths, interests, and schedule.

- Delta Sculling Center's Junior Coach Project Coordinator will help oversee all aspects of the Junior Coaching Program, and each position will have a direct supervisor that junior coaches will report to regularly.

What is Delta Sculling Center Looking For?

- **No rowing experience necessary.**
- Commitment to community service and a strong belief in the power of committed individuals to effect positive change in society.
- Someone who is confident in and out of the water.
- A desire to learn and buy into the vision of Delta Sculling Center.
- A positive "can do" approach to tasks and challenges.
- Experience and/or a desire to work with young people from diverse backgrounds.
- Strong interpersonal skills, patience, and a sense of humor.
- Ability to commit to the program (including onboarding) through July 2023. Preference to candidates that can stay beyond July 2023.

What is the Compensation?

Pay:

- Part Time YCD Interns will work between 8-12 hours/week. Pay for these positions is competitive and based on experience, with the range of \$18-\$20.
- Candidates that complete the program in good standing with DSC will be eligible to receive an end of service bonus.
- You would be offered a part time role to begin August 2023 upon satisfactory completion of the program.

Benefits:

Part-Time Roles

- Sick leave is available for part-time employees, accruing at a rate of 1 hour for every 30 hours worked.
- Strong references from the DSC leadership team.
- DSC apparel.

Professional Development:

- Junior coaches will access the following professional development:
 - Attend one applicable rowing coaches conference.
 - Mentorship from DSC staff.
 - Attend applicable youth development, engagement and empowerment workshops.
 - Have regular mentorship cohort meetings to share experiences, provide resources for one another, and give/receive feedback.

To Apply:

- Submit the following to dscemployment209@gmail.com with "YCD Intern" in the subject line.
 - A resume
 - The name and contact information for two references

About DSC:

Delta Sculling Center (DSC) is a non-profit community-based organization located in the diverse city of Stockton, CA, 45 minutes south of Sacramento, 90 minutes from San Francisco, and within a few hours of Lake Tahoe and Yosemite National Park. The mission of Delta Sculling Center is to provide access to fitness, health, leisure and recreation for people of all abilities and means through the inclusive sport of rowing (specifically, sculling). We adapt our boats, equipment and coaching to fit the needs of the individuals we serve so that everyone can participate, including civilians and military veterans with disabilities. Our adult and middle and high school rowers, coaches and volunteers are a tight-knit, supportive and active community. Learn more at www.deltasculling.org.

Delta Sculling Center is an equal opportunity employer. We are firmly committed to affirmative action and strongly encourage people of color, women, LGBTQIA+, veterans, older and differently-abled candidates to apply. We appreciate all applicants, but please be advised that our capacity allows us to only respond to those best qualified for the position.