



Full-Time Youth Program Manager/Head Coach

About DSC:

Delta Sculling Center (DSC) is a non-profit community-based organization located in the diverse city of Stockton, CA, only an hour's drive from Lake Natoma where world class championship regattas are held. The mission of Delta Sculling Center is to provide access to fitness, health, leisure and recreation for people of all abilities and means through the inclusive sport of rowing (specifically, sculling). We adapt our boats, equipment and coaching to fit the needs of the individuals we serve so that everyone can participate.

Our community is home to a private university and a public two-year college. While currently there is no collegiate rowing in our community, there is great potential for involving college-aged students in our sport! We row on the Deep-Water Channel of the Delta in Central California, 45 minutes south of Sacramento, 90 minutes from San Francisco, and within a few hours of Lake Tahoe and Yosemite National Park. We are a tight-knit, supportive and active community. Learn more at www.deltasculling.org.

DSC is dedicated to diversity and inclusion. DSC was the sixth organization nationally to receive a Pocock Rowing Foundation/US Rowing Erg Ed[®] Grant and Delta Sculling Center was one of the first five cities to receive A Most Beautiful Thing Inclusion funding.

Position Summary:

Delta Sculling Center is looking for a full-time Youth Program Manager/Head Coach to lead our youth program. This is a unique leadership opportunity for someone who is passionate about rowing and engaging youth of all backgrounds. This position reports directly to the Executive Director and we envision this role as a possible steppingstone to the position of Executive Director of Delta Sculling Center.

This position plays a critical leadership role at DSC and this person would work with all of our stakeholders: our youth, coaches, Executive Director, board members, parents, schools, our donors and funders and the rest of our regional community. Our ideal candidate would be an experienced coach with the ability to relate and communicate well with diverse participants, enjoy developing our youth programming, value sport as an opportunity for personal and communal development, and have managerial and leadership capabilities. This person will have an entrepreneurial spirit that enjoys collaboration, is adaptable, and is willing to learn and grow.

We hope to fill the position as soon as possible and will keep the application process open until the position is filled.

Responsibilities

- Oversee all aspects of DSC's Youth program, including school year youth program, summer youth camps, and school partnership programming
- Lead recruitment and retention efforts for both our summer recreational camps and our year-round team of competitive and recreational athletes
- Foster and maintain relationships with parents, teachers, community members and other external stakeholders
- Create and organize parent volunteer group to help with youth programming

- Develop year-long training routines; provide coaching and physical training indoors during the winter and on the water the rest of the year. Teach the basics of rowing, competition, and teamwork
- Oversee the recruitment, hiring, training and management of coaches and volunteers
- Plan each season's programming and events (including regattas) in coordination with the Executive Director and Assistant Coaches
- Implement, monitor, and assure all aspects of all safety procedures(on-water and within/around the boathouse)
- Support Erg Ed® Physical Education teachers in local schools and conduct teacher-training programs as needed
- Work with the Executive Director and Board of Directors on fundraising and marketing of DSC's programs

Qualifications

- College degree preferred
- Experience as a high school, collegiate and/or Masters rower required
- Coaching experience preferred
- Experienced working with youth and understand positive youth development principles
- Leadership experience supervising and developing volunteers and/or staff
- Excellent communication, organization, and interpersonal skills, especially the ability to work with youth and adults from diverse backgrounds
- Cultural competence and ability to be an active agent in the organization's work to provide a diverse, inclusive, and equitable experience to all youth and staff.
- Strong administrative skills: word-processing, computer-based data systems, creating and maintaining records, assisting in social media and public relations development for DSC programs
- Basic knowledge of maintenance, rigging and adaptation of equipment -- or willingness to learn

Compensation & Benefits:

Average salary is \$60,000 and commensurate with experience, along with potential for bonus. DSC is committed to paying our staff competitively and equitably and providing excellent benefits, including PTO, extended paid holidays, an insurance stipend and cell phone reimbursement. We will encourage and support our Youth Head Coach/Program Manager to continue their own development as a coach and leader. The position is posted as a full-time, exempt position but other arrangements are negotiable. As the position is envisioned now, this person will report directly to the Executive Director.

How to Apply:

Interested candidates should submit a resume and cover letter to dscemployment209@gmail.com. References should be available on request. Please include "Youth Program Manager" in the subject line of your email. You may also direct inquiries about the position in the email. No phone calls please.

Delta Sculling Center is an equal opportunity employer. We are firmly committed to affirmative action and strongly encourage people of color, women, LGBTQIA+, veterans, older and differently-abled candidates to apply. We appreciate all applicants, but please be advised that our capacity allows us to only respond to those best qualified for the position.